



**BHAKTA KAVI NARSINH MEHTA UNIVERSITY**  
**JUNAGADH**  
**Notification No.BKNMU/3/2025**

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Bhakta Kavi Narsinh Mehta University invites Online Applications for Regular Recruitment for the following Scientific and Non-Scientific posts for the Centre of Excellence for Wildlife and Conservation Studies:

SN	Type of Post	Name of the Post	No. of Posts
1	Scientific Post	Director	1
2	Scientific Post	Scientist-D	1
3	Scientific Post	Scientist-C	1
4	Non-Scientific Post	Technical Assistant	1
5	Non-Scientific Post	Office Assistant	1

Date of Commencement of Online Application	04/08/2025
Last date for Online Application	24/08/2025
Last date of receipt of hardcopy of online application along with all enclosures	26/08/2025

Candidates are advised to visit Recruitment Portal [www.bknmu.edu.in](http://www.bknmu.edu.in) for details of Minimum qualifications, experience, pay, general terms & conditions and other details before applying online. Applications received after due date will not be considered.

Date: 01/08/2025

I/c Registrar

**Notification No.3/2025**

**Date: 01/08/2025**

**Bhakta Kavi Narsinh Mehta University- Junagadh**  
**Direct Recruitment of Staff for the Centre of Excellence for Wildlife and**  
**Conservation Studies**

**Details of posts, essential qualification and experience**

**1. Director**

*Pay scale: 144200-218200 (Pay matrix level 14)*

**Qualification and Experience:**

**Essential:**

Doctorate degree from a recognized University or Institute in any of the disciplines of Biological sciences.

And

- 1) Twenty years' experience in teaching, research and development in university, or science and technology organizations of Government, out of which at least five years shall be in administration, planning, development of new, innovative science and technology programme.
- 2) Experience of evolving, managing and directing science and technology academic and research programme; and
- 3) Experience of collaborative research and development in the field of wildlife and conservation biology
- 4) Published research work of high standard as prescribed by the UGC for the post of Professor

**a. Desirable:**

Post Doctorate degree from a recognized University or Institute in the field of wildlife and conservation biology;

**Note:** Only the experience acquired after obtaining the minimum essential educational qualification shall count towards experience. Total period spent on post doctorate research whether in a single or multiple field(s) or whether from a single or multiple University/Universities or Research Institute(s) as evidenced by certification by such University/Universities or Institute(s) and publication of research work in journals of repute, subject to maximum of two years, shall be counted as experience.

## 2. Scientist “D”

*Pay scale: 78800-209200 (Pay matrix level 12)*

### **Essential:**

- i. Master’s degree from a recognized University or Institute in any of the disciplines of biological sciences.

OR

Bachelor’s Degree (minimum 4 years degree course) from a recognized University or Institute in any of the disciplines of biological sciences.

- ii. Eight years’ experience in research and development in industrial and academic Institution or science and technology organizations or scientific activities and services. OR Ministerial/ Administrative experience in Science/ Technology/ Higher Education services (all evident by respective certificates and publications)

***Note:** Only the experience acquired after obtaining the minimum essential educational qualification shall count towards experience. Period spent on obtaining doctorate degree (in the field of Essential Qualification) from a recognized University or Institute, as evidenced by certification by such University or Institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. Total period spent on post-doctorate research whether in a single or multiple field(s) or whether from a single or multiple University /Universities or Research Institute(s) as evidenced by certification by such University/Universities or Institute(s) and publication of research work in journals of repute, subject to maximum of two years, shall be counted as experience.*

## 3. Scientist “C”

*Pay scale: 67700-208700 (Pay matrix level 11)*

### **Essential:**

- i. Master’s degree from a recognized University or Institute in any of the disciplines of biological sciences;

OR

Bachelor’s Degree (minimum 4 years degree course) from a recognized University or Institute in any of the disciplines of biological sciences.

- ii. Three years’ experience in Research and Development in Industrial and Academic

Institutions OR Science and Technology Organization and Scientific activities and services OR 3 years of administrative experience in Science/ Technology Department OR 3 years of administrative experience in Any Government Department. (All evident by respective certificates and publications)

#### **4. Technical Assistant**

*Pay scale: 35400-112400 (Pay matrix level 6)*

Educational and other qualifications required for direct recruits—

##### **Essential:**

Master's degree from a recognized University or Institute in any of the disciplines of biological sciences.

##### **Desirable:**

- i. Doctorate degree from a recognized University or Institute in any of the disciplines of biological sciences;
- and
- ii. Specialized experience in Remote sensing, GIS, Designing and Data management in Institutional or Science and Technology Organizations.

#### **5. Office Assistant**

*Pay scale: 19900-63200 (Pay Matrix level 2)*

##### **Essential:**

Bachelor's degree from a recognized University or Institute.

##### **Desirable:**

Graduation in Science, specialized experience in office work, internet, communication in English, handling socials and public relations.

#### **Disciplines of Biological science and subjects thereunder:**

<b>Discipline</b>	<b>Relevant subjects</b>
Biological Sciences	Biology Botany Zoology Microbiology Biotechnology Life Sciences Biochemistry

	Marine biology Ecology Conservation biology Wildlife Sciences/ Biology Environmental Sciences Forestry Ecology Veterinary biology Agriculture sciences Any other relevant discipline with qualifying degree which mentions 'Biology or Biotechnology' as the main discipline
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#### **Age limit for direct recruits:**

The upper age limit for direct recruits in each category of posts shall be as under:

<b>Sl. No.</b>	<b>Name of post</b>	<b>Age limit</b>
1.	Scientist 'C'	35 years
2.	Scientist 'D'	40 years
3.	Scientist 'G'	55 years
4.	Technical Assistant	35 years
5.	Office Assistant	35 Years

(Relaxation for Government servants up to five years)

#### **GENERAL INSTRUCTIONS:**

1. The Candidate must apply online. Only online application with required uploaded enclosures will be accepted.
2. Last date for the online application is **24/08/2025**.
3. The applicant must send two hard copies of the application along with all self-attested testimonials, certificates and all supporting documents relating to the post wherever required on or before Dt. **26/08/2025** up to 06:10 p.m. to the University through Courier/in Person/Registered Post/Speed Post to "The Registrar, Bhakta Kavi Narsinh Mehta University, Government Polytechnic Campus, Bhakta Kavi Narsinh Mehta University Road, Khadiya, Junagadh-362263 or else the application will not be considered.

4. Processing fees of Rs. 1000/- (Rs.500/- in case of candidates belonging to SC/ST/SEBC/EWS/PH) should be paid through online mode.
5. Application fee once paid will not be refundable under any circumstances.
6. Candidates must produce original testimonials, certificates and other documents at the time of interview, if called.
7. Application sent through email will not be entertained.
8. Candidates are advised to submit the application to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University will not be responsible for any postal delay at any stage.
9. Candidates who desire to apply for more than one post will be required to submit separate online applications on the prescribed format along with all the specified supporting documents and additional application processing fee along with each application.
10. Please write Application for the post of “\_\_\_\_\_” on the top of the envelope.
11. Bhakta Kavi Narsinh Mehta University, Junagadh reserves all rights whether to fill up or not, any or all the vacancies advertised and also to make any amendments/modifications regarding eligibility criteria and required experiences as per Government of Gujarat/Government of India rules and Act/Statutes/Ordinances/Authorities of the University.
12. If a vacancy of Class-III falls under the direct-recruitment quota, it shall be filled in accordance with the Finance Department's Fixed-Pay Policy, in force since 16<sup>th</sup> February 2006, and the pay scales and conditions prescribed by the Finance Department's resolution dated 28<sup>th</sup> March 2016, together with all subsequent amendments thereto.
13. The candidate appointed through direct recruitment shall, after receiving regular appointment, be covered under the New Defined Contributory Pension Scheme introduced by the State Government from 1<sup>st</sup> April 2005, as per the provisions of the Finance Department's Resolution No.: NPN/2003/G.O.I./10 (P.F.A.) dated 18<sup>th</sup> March 2005.
14. Application should be submitted as per given online proforma only. Incomplete/without attaching necessary testimonials/without online payment of prescribed fees or application received after last date would be rejected.

15. Candidate should possess the required educational qualifications and experience on the prescribed last date of online submission of application.
16. The candidate should produce the experience certificate indicating the designation, nature of employment (permanent etc), duration of experience, Pay Scale/Consolidated Salary and a Certification to the effect that the appointment has been made through proper selection procedure as per relevant regulations/Gujarat Government/Government of India Rules. Such certificate should be signed with date by the competent authority on the letter-head of the institution. Further Experience will be validated based on the designation and appropriate salary grade pay (as per submitted last month's salary slip).
17. The experience gained as Daily Wager, Trainee, Honorary and Visiting Faculty cannot be considered as experience.
18. Any Corrigendum / Addendum for any further information and or update shall be uploaded only on the website of the BKNMU, Junagadh.
19. The University reserves the right to short-list the candidates on the merit-based/aptitude test/written test criteria or any other method for the purpose of inviting the candidates for interview. The decision of Bhakta Kavi Narsinh Mehta University with regard to the process of selection shall be final and binding to the candidates.
20. A salary certificate for the month of July,2025 showing pay scale, Grade Pay, D.A. and other allowances being paid by your Institution/Office/Firm with authorized signature should be enclosed with the application form and also be produced at the time of interview for salaried person.
21. The reservations/relaxations policy for SC/ST/OBC/Divyangjan and other Candidates will be provided as per the existing State Government rules.
22. Age relaxation will be provided as per the existing State Government/Government of India rules.
23. Candidates in their own interest are advised to remain in touch with the University website: [www.bknmu.edu.in](http://www.bknmu.edu.in) for updates.
24. The University shall verify the antecedents or documents submitted at any time, at the time of appointment or during the tenure of the service. In case, it is found that any document submitted is fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
25. Candidates already in employment in University, Educational Institutions, Government Establishments and Organizations should forward their applications (hardcopy) through

proper channel. In case the applicant is in service and delay is expected in getting endorsement of the concerned employer on the original application, the applicant may submit advance copy of the application along with all the enclosures directly (without the employer's endorsement on the advance copy). If the original application through proper channel has not been received on or before last date mentioned, the applicant will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of interview

26. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter and/or after appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
27. Age of superannuation for all the positions shall be as per Govt. of Gujarat/India norms.
28. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by email only or will be displayed on university website. So, candidate should write his/her email ID very carefully.
29. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Bhakta Kavi Narsinh Mehta University, Junagadh in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/ her agency.
30. No T.A./D.A. will be paid to the candidate to attend written test/ interview.
31. Canvassing of any kind will not be tolerated and it will disqualify the candidature.
32. In case of any dispute, any sue or legal proceeding by or against the University, Courts within whose local Jurisdiction, Headquarter of the University is situated shall have the Jurisdiction.
33. However, the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching/research experience for the purpose of direct recruitment / promotion to the post of scientist and above.
34. Candidates shall enclose self-attested copies of certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with the applications without fail.
35. The candidate should produce formula/method of calculation of percentage where percentage of marks is not given by the University.



36. Applicants awarded degrees by Foreign Universities, shall be required to submit Equivalence Certificate issued by Association of Indian University, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
37. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991.
38. The qualifications and other conditions prescribed in the present advertisement are subject to the regulations/norms stipulated as per the "Department of Science and Technology of Government of India and Bhakta Kavi Narsinh Mehta University, Junagadh and concerned statutory bodies as amended from time to time shall be binding to the all candidates.
39. Appointed employees may be assigned other administrative responsibility in addition to their research work.
40. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
41. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of the scrutiny report.
42. Selection will be made on the basis of candidates' overall record and/or performance in the interview. The University may utilize seminar /colloquium and/or any other mode as a method of selection.
43. The University reserves the right: a) To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect. b) To fill or not to fill up some or all the posts advertised for any reasons whatsoever. c) To increase/decrease the number of posts d) Any edition/deletion and changes in matter of terms and conditions given in this notification of recruitment, as directed by concerned authority/GoG/GoI from time to time.
44. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidates.
45. Fake/Derecognized Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
46. In case of tie in the final merit list score, appropriate policy decided by the university / selection committee shall be employed. And in case of any discrepancy in the above-

mentioned guidelines, the decision of the university/selection committee shall be considered as final.

47. For any technical query contact: 079-23238887 or [support@gipl.net](mailto:support@gipl.net)

Junagadh

Registrar (I/c)

Date: 01/08/2025

- **Check list of Supporting documents attached in the application form, whichever is applicable**
  1. Valid address proof (Aadhar card/ Passport etc)
  2. Valid caste certificate
  3. Proof of age (Class X Pass Certificate/School Leaving Certificate)
  4. Certificate in support of claim of age relaxation (if applicable)
  5. Education qualifications (Mark sheets of Class X, Class XII, Bachelor, Master degree & Ph.D. etc.) certificate, if applicable)
  6. Experience certificates
  7. Best Five Full Research Publications for all scientific posts
  8. NCC/ NSS/ Sports/ Nature club/ Co-curricular activity certificates (if any)
  9. Employment details (if applicable)
  10. Salary Certificate
  11. NOC (if applicable)
  12. Documentary support for any other claim(s) made (if applicable)